



Goodyear (Thailand) Public Company Limited
 50/9 Moo 3, Paholyothin Road KM 36,
 Klong Nueng Sub-District, Klong Luang District,
 Pathumthani 12120, Thailand.
 Registration No. 0107537001188
 Tel. +66 2909 8080

บริษัท กู๊ดเยียร์ (ประเทศไทย) จำกัด (มหาชน)
 50/9 หมู่ที่ 3 ถนนพหลโยธิน ก.ม. 36
 ตำบลคลองหนึ่ง อำเภอคลองหลวง
 จังหวัดปทุมธานี 12120
 ทะเบียนเลขที่ 0107537001188
 โทรศัพท์ 0 2909 8080

PRIVACY POLICY FOR CONTRACT PARTIES GOODYEAR (THAILAND) PUBLIC COMPANY LIMITED

We, Goodyear (Thailand) Public Company Limited (the “**Company**,” “**we**,” “**us**,” “**our**,” or “**ours**”), values your right in respect to your Personal Data, and we are committed to the responsible collection, use, and disclosure (“**process**” “**processing**”) of your Personal Data. We have adopted this Privacy Policy (“**Privacy Policy**”) to explain the Processing of your Personal Data under Thailand’s Personal Data Protection Act B.E. 2562 (2019) (“**PDPA**”).

The Company recommends you read and understand this Privacy Policy where it relates to you. The content of this Privacy Policy is as follows.

1. Application of this Privacy Policy

This Privacy Policy applies to the processing of the Personal Data of the Company’s outsource service providers, suppliers, vendors, business partners, or contractors (collectively called a “**Contract Party**”), including any subcontractors and individuals which are associated with the Contract Party, e.g., authorized persons/directors, authorized representative(s), and/or contact person(s) of those entities (collectively called “**Associated Persons**”).

2. Key Definitions

“**Personal Data**” means any information relating to a natural person that enables such person to be identified, whether directly or indirectly, but not including the information of a deceased person in particular.

“**Sensitive Personal Data**” means any Personal Data as described in Section 26 of the PDPA, as amended from time to time, as well as any other applicable laws and regulations, which includes Personal Data pertaining to race, ethnicity, political, religious, or philosophical beliefs, sexual behavior, criminal records, health data, disability, labor union, genetic data, biometric data, or any other data that may similarly affect data subjects.

“**PDPA**” means the Personal Data Protection Act B.E. 2562 (2019), as amended from time to time, as well as any subordinate laws issued by virtue of the PDPA.

“**PDPC**” means the Personal Data Protection Commission.

3. The Types of Personal Data that We Process

In general, the Company will collect and process the following types of the Personal Data:

Types of Personal Data	Example of Personal Data
Identification and contact information	Full name, date of birth, address, office telephone number, mobile phone number, email address, place of work, employment status, occupation, work position, identification card number, passport number
Financial information	Bank account number, bank account name
Corporate related information	The information appearing in the corporate documents of a juristic person, e.g., Company Affidavit, List of Shareholders, Memorandum of Association, VAT Certificate, Bank Statement, Power of Attorney, and other documents (if any)



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Types of Personal Data	Example of Personal Data
Information collected when you visit	Void records, images, and motions collected via the installed CCTV when you enter our premises.
Transactional information	Any information, which is required in order to enter into an agreement between the Company and you or your company, such as on-boarding forms and specific requirements from the customers, which may be related to a person.
Work related information	Information in relation to the performance of work under the agreement between the Company and you or your organization, such as compensations, amount of works, scope of work, service performance, and work history, as the case may be.
Sensitive Personal Data	<p>In the case where the Company collects a copy of Thai identification card, which contains religion and/or blood type data, which are considered as Sensitive Personal Data under the PDPA.</p> <p>In this regard, the Company does not have an intention to collect or process such Sensitive Personal Data, which is appeared on the copy of my national identification card, i.e., religion and/or blood type. Therefore, unless the copy of the Thai identification card is to be passed to local authority (ies) as required by law or such authority (ies), the Company requires you to omit, blind or cross out the information about my religion and/or blood type, before surrendering/ providing a copy of the Thai identification card to the Company.</p> <p>In the case where the full copy of the Thai identification card is collected, whereby the Sensitive Personal Data still appears on such Thai identification card, the Company may, at any time, blind or cross out the information about my religion and/or blood type from such document in order to comply with the PDPA that requires the Company to collect personal data to the extent that is necessary and relevant for its business operations.</p>
Information as required by law	Any information required by the applicable laws, which the Company shall comply with.
Legal claim related information	Any information, which may be necessary for the Company to establish, exercise, comply, or defense any legal claims

In the case where the Company will collect the Personal Data other than those proscribed in this Privacy Policy, the Company will inform you about the collection or the processing of the Personal Data and may request for your consent (if required), in accordance with the conditions proscribed by the PDPA.



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4. The collection of the Personal Data

In general, the Company will collect the Personal Data directly from you or a representative of your organizations when the Company contacts, communicates, coordinates, and enters into a contract with you or your organization.

Your Personal Data may also be collected through the CCTVs installed at our premises when you visit the Company or the Company’s premises.

In the case you provide the Personal Data of any other persons to us, you warrant that you have informed such person about the processing of his/her Personal Data by the Company as explained in this Privacy Policy. In addition, if the consent for the processing of the Personal Data is required, you agree to assist the Company in obtaining the valid and enforceable consent from such person in accordance with the requirements prescribed in the PDPA.

5. Purposes for Processing your Personal Data

In general, we will process your Personal Data only in the case the Personal Data is necessary for the operation of our business and relevant purposes, which are, for example, as follows:

Purposes	Details
<p>To enter into a contract or establish a legal relationship between the Company and you</p>	<p>Your Personal Data is necessary for the Company to enter into an agreement with you.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information (in the case of juristic person) • Transactional information • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Contractual Necessity (in the case where the Personal Data is necessary for the Company to take steps at the request of the data subject prior to entering into a contract) • Legitimate interest (e.g., in the case where the contract party is a juristic person, and the Company needs to process the Personal Data of its Associated Person) • Explicit consent (for the processing Sensitive Personal Data) <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for entering into a contract, we may not be able to enter into a contract with you or the entity you</p>

Purposes	Details
	<p>represent, nor to execute or perform our obligations as specified under the said contract (either in whole or in part).</p>
<p>To perform rights and obligations under a contract or within the legal relationship between the Company and the Contract Party</p>	<p>After entering into a contract, the Company may need to process your Personal Data to perform its rights and obligations under the contract, e.g., to proceed with the payment/repayment process.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information (in the case of juristic person) • Work related information • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Contractual obligation (in the case the Contract Party is an individual) • Legitimate interest (in the case the Contract Party is a juristic person, and the Company needs to process the Personal Data of its Associated Person under the contract between the Company and the contract party) • Explicit consent (for the processing Sensitive Personal Data) <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for performing our obligations under the contract, we may not be able to perform our obligations as specified under the said contract (either in whole or in part).</p>
<p>To verify a person or his/her authorization</p>	<p>Before entering into a transaction or contract with you, whether you act on behalf of your organization or on your own interest, the Company may need to undertake a process for verify your identity and/or your authorization.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information (in the case of juristic person)

Purposes	Details
	<ul style="list-style-type: none"> • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest (for the processing of the general Personal Data) • Explicit consent (for the processing Sensitive Personal Data)
<p>To communicate, contact, and coordinate</p>	<p>The Company will need to process your Personal Data in order to communicate, contact, or coordinate with you.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information (in the case of juristic person) • Work related information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest (for the processing of the general Personal Data)
<p>To ensure safety at our branches, premises, or other properties of the Company</p>	<p>In order to ensure safety at our branches, premises, or other properties of the Company, as well as life and body of our employees, contractors, customers, and any visitors, including you, the Company has installed CCTV cameras around our premises, whereby your pictures, videos, and sound may be recorded when you visit such locations.</p> <p>In addition, when you visit our office, factories, or premises, you may be required to identify yourself before entering our buildings.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Information collected when you visit • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest (for the processing of the general Personal Data)

Purposes	Details
	<ul style="list-style-type: none"> • Explicit consent (for the processing Sensitive Personal Data)
<p>To undertake any administration and management activities within the Company and its group company</p>	<p>In operating the business of the Company, your Personal Data may be processed as part of our internal processes or of the administration and management work. For example:</p> <ul style="list-style-type: none"> • to manage data for the purpose of managing, storing, recording, backing up, or destroying Personal Data; • to create a vender account; and • to manage and maintain the vender accounts. <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information (in the case of juristic person) • Transactional information • Work related information • Sensitive Personal Data, i.e., religion and/or blood type data in the Thai identification card (if required) <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest (for the processing of the general Personal Data) • Explicit consent (for the processing Sensitive Personal Data)
<p>To undertake any analysis activities</p>	<p>In operating the business, the Company may conduct the data analytics, market analysis, or any other analysis and analytic related activities, whereby your Personal Data may be part of such activities. Such activities may include the creating of statistics concerning the provision/sale of products and services, the conducting market surveys, meta-analysis, and statistical research, and reporting or assessing our financial, sale and work performance.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Financial information • Corporate related information (in the case of juristic person) • Work related information <p><u>Lawful basis</u></p>

Purposes	Details
<p>To negotiate, plan, or undertake necessary activities in relation to restructuring of the business</p>	<ul style="list-style-type: none"> • Research or statistics <p>The Company may negotiate, plan, or undertake necessary activities in relation to restructuring of the business, as well as entering into such transactions as business acquisition, merger, and sale of any part of the business.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Financial information • Corporate related information (in the case of juristic person) • Transactional information • Work related information • Any Personal Data, which the Company may collect or be disclosed with, during the provision of our products and services. <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> • Legitimate interest (for the processing of the general Personal Data) • Legal obligation (if any) <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for compliance with the law, which is applicable to us, we and/or you may be unable to comply with the laws, and that may affect the necessary processing of your Personal Data as well as may result in the violation of applicable law.</p>
<p>To provide you with an access to the Company's property, data, or assets</p>	<p>In certain circumstances, the performance of your work may require an access to the Company's property, data, or assets, whereby, to provide you with such access, the Company may need to process your Personal Data to set the security setting or to arrange to implement the access control of the access to such property, data, or assets.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> • Identification and contact information • Corporate related information (in the case of juristic person) <p><u>Lawful basis</u></p>

Purposes	Details
	<ul style="list-style-type: none"> Legitimate interest (for the processing of the general Personal Data)
To assess work performance	<p>In certain circumstances, the Company may process your Personal Data to assess the work performance conducted by you or your organization.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> Identification and contact information Corporate related information (in the case of juristic person) Work related information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> Legitimate interest
To comply with laws	<p>The Company may be required to process your Personal Data for complying laws, regulations, orders, notifications, or other rules issued by authorities. For example, complying with the PDPA by fulfilling your requests in respect to your Personal Data.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> Information as required by law <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> Legal obligation <p><u>Remark:</u> If you do not provide any Personal Data that is necessary for compliance with the law, which is applicable to us, we and/or you may be unable to comply with the laws, and that may affect the necessary processing of your Personal Data as well as may result in the violation of applicable law.</p>
To establish, exercise, comply or defend legal claims	<p>Your Personal Data may be processed as part of the establishment, exercising, compliance or defense of legal claims.</p> <p><u>Types of Personal Data Processed</u></p> <ul style="list-style-type: none"> Legal claim related information <p><u>Lawful basis</u></p> <ul style="list-style-type: none"> Establishment of claims



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6. Disclosure of Your Personal Data

In processing Personal Data for the above purposes, it may be necessary for us to disclose your Personal Data to third parties, as follows:

- (a) to any of the Company's affiliates or group companies, both within and outside Thailand, for the purpose of internal management and administration work, to perform our contractual obligations, and for other purposes as identified in this Privacy Policy;
- (b) to third-party vendors and suppliers, who provide services to the Company, such as website/application related services and systems, accounting services, and etc.;
- (c) to third-party partners or contractors, which are related to the operation of our business (if applicable);
- (d) to external legal counsels in the case of debt collection, legal proceedings and legal execution;
- (e) to general counsels, advisors, auditors, and other experts;
- (f) to any competent regulatory, prosecuting, tax or governmental agencies, courts or other tribunals in any jurisdiction, including the Revenue Department;
- (g) to third parties in connection with a change of ownership in the Company, or any of its assets or properties; and
- (h) to any other persons or entities to whom the Company is required to make disclosure by applicable law, or whom the Company is permitted by you or your organization to disclose your Personal Data.

7. The Cross-Border Transfer of The Personal Data

The Company regularly transfers, discloses, and give access of your Personal Data to its affiliates and group companies, and in certain circumstances, to third parties (e.g., service providers), located outside Thailand, for the processing of the Personal Data as specified in this Privacy Policy, e.g., for our internal management of data and operation of the business. The destination countries may have different data protection standards to those prescribed by the data protection authority in Thailand.

Notwithstanding that, the Company will ensure that it will protect your Personal Data by implementing adequate personal data protection standards for the transfer of your Personal Data outside Thailand, as prescribed under the PDPA.

8. Retention of the Personal Data

The Company retains your Personal Data for as long as it is necessary for the Company to process such Personal Data for the purposes specified in the Privacy Policy. However, in general, the Company will retain your Personal Data for ten (10) years after the cessation of our contractual relationship, or our last communications.

We may retain your Personal Data longer than the above period, only as otherwise permitted or specified by the applicable law.



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9. Your Rights to Personal Data

You have the following rights with respect to your Personal Data:

- (a) To withdraw your consent, or to request a change to the scope of your consent;
- (b) To request that we confirm to you whether we have in possession any Personal Data that is related to you, to access or to obtain a copy of any such Personal Data, to request information about how we have processed or are processing your Personal Data, and to request that we disclose the source(s) of your Personal Data which has been obtained without your consent;
- (c) To request that we correct any Personal Data that is related to you;
- (d) In certain circumstances, to request that we delete or destroy your Personal Data;
- (e) In certain circumstances, to request to object the processing of your Personal Data;
- (f) In certain circumstances, to request that we transfer your Personal Data; and
- (g) In certain circumstances, to request suspension of the processing of your Personal Data.

We reserve the right not to comply with your request if this is appropriate, and as permitted by the applicable law.

In addition to the rights above, you have the right to file a complaint in relation to our processing of your Personal Data with the expert committee, in accordance with the procedures set out in the PDPA.

As far as permitted by the applicable law and regulations, we may be entitled to charge reasonable expenses incurred in respect to handling any of the above requests.

10. Contact Goodyear

If you have any inquiries in relation to your Personal Data, or you would like to exercise any of your Data Subject Rights, you may contact us at:

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Amphur Klongluang, Pathumthani 12120

Tel: +66 (0) 2909 8080
Email Address: gyth_dpo@goodyear.com

11. Changes to this Privacy Policy

The Company reserve the right to amend, change, or update this Privacy Policy from time to time. In the event that the amendment, change, or update will affect the purposes for which your Personal Data has originally been collected, the Company will notify you about such changes, and obtain your consent (if required by law), prior to such changes becoming effective.

Version: 1/2022

Latest update: May 25, 2022